



شركة الإتحاد للحديد والصلب ذ.م.م.

UNION IRON & STEEL CO. LLC

MADE IN UAE

SUSTAINABILITY ROAD MAP 2022-2023





APPROACH TO SUSTAINABLE PRODUCTION AND DEVELOPMENT

Our approach towards sustainability is based on our slogan, 'REINFORCING TRUST'. We value health and well-being of our employees and actively contribute to social and economic development in the regions across our footprint, environmental care in our operations. As an organization, we are aware of our responsibilities to all stakeholders. We maintain relationships with respect to human rights, compliance with law, and other relevant rules and regulations.

An aerial photograph of a lush green valley with a winding road and a dam. The image is overlaid with a white diamond-shaped diagram. The central diamond is labeled 'SUSTAINABILITY'. Four lines radiate from this central diamond to four surrounding diamonds. Clockwise from the top-left, the diamonds are labeled: 'CONTRIBUTION TO REGION & SOCIETY', 'SAFETY CULTURE & WELLBEING', 'EMPLOYEES MOTIVATION & COMPETENCY', and 'ENVIRONMENTAL PROTECTION'.

**CONTRIBUTION
TO REGION &
SOCIETY**

**SAFETY
CULTURE &
WELLBEING**

SUSTAINABILITY

**ENVIRONMENTAL
PROTECTION**

**EMPLOYEES
MOTIVATION &
COMPETENCY**



SUSTAINABILITY

Product Quality & customer satisfaction are the cornerstones of our business. To make sure our customer requirements are met fully; social, economical & environmental resources are taken into account during efficient operation, product innovation & product traceability.



ENVIRONMENTAL PROTECTION



We strives to minimize our environmental impacts across our footprint by optimizing our technology in production processes. Introduction of Energy-saving technologies in all our activities & regular environmental monitoring are conducted to show our commitment towards environmental protection.



CONTRIBUTION TO REGION & SOCIETY



It is imperative that the Company's regions across its footprint experience social and economic stability in order to sustain sustainable development and long-term growth. Through local procurement we are supporting local community & economic development.



SAFETY CULTURE

SAFETY CULTURE & WELLBEING

17 PARTNERSHIPS
FOR THE GOALS



In order to achieve sustainable development & goals, personnel development is an important factor. Wages as recommended by UAE labour law, comfortable & safe working conditions are ensured to improve peoples quality of life with respect to sustainable principles & values.



EMPLOYEES MOTIVATION & COMPETENCY

As set in UAE labour law we value Human & Labour rights. We have set target to improve competency level of our employees through training and development. We have zero tolerance towards child or forced labour.