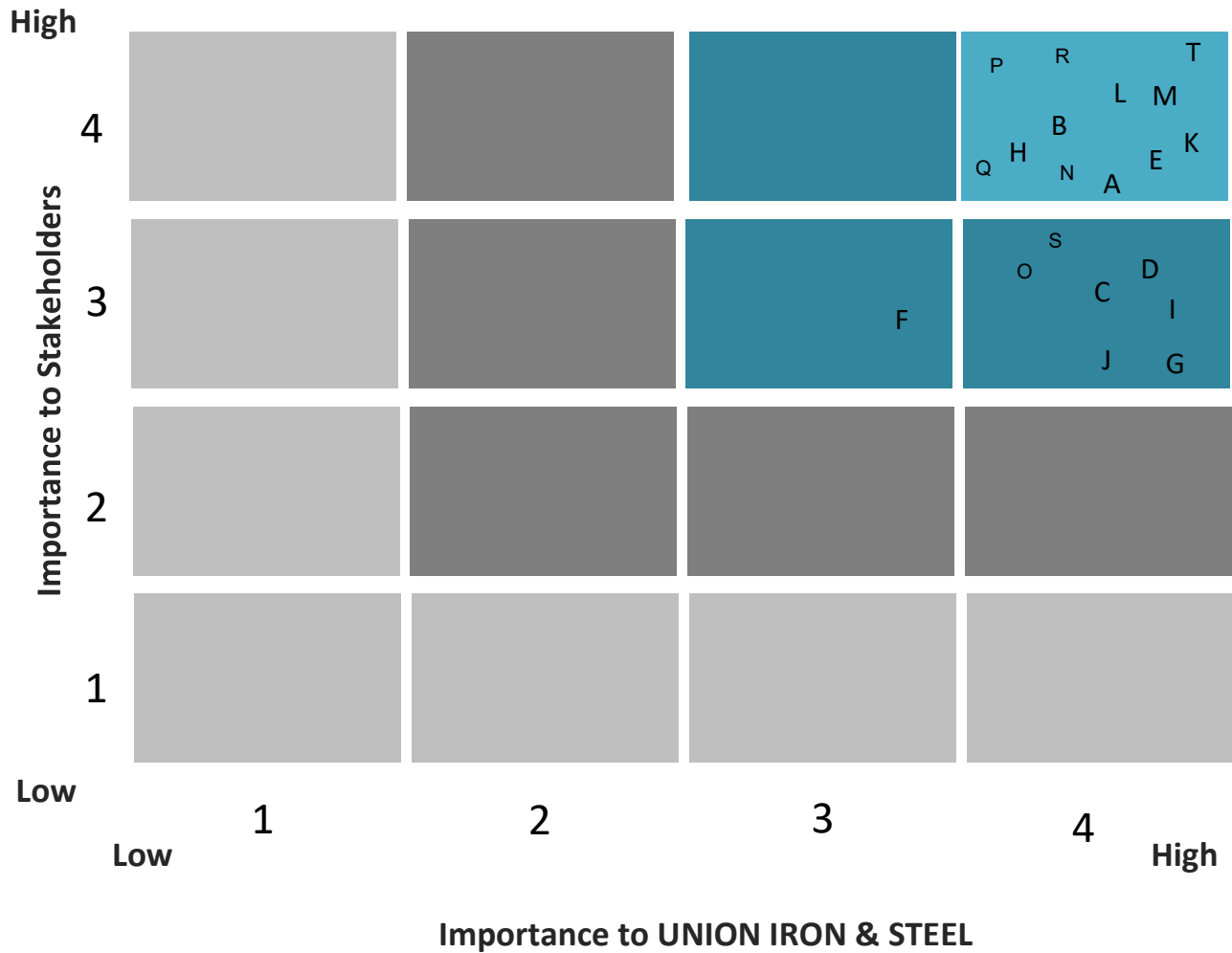




شركة الإنحداد الحديد والصلب ذ.م.م
 UNION IRON & STEEL CO. LLC
 MADE IN UAE

UIS Materiality Matrix 2022



- A Product Quality
- B Pursuing Innovation
- C Stakeholder Engagement
- D Stable Employment
- E Customer Satisfaction
- F Contribution to Diversity and Stability of the Local Economy
- G Workers' Conditions
- H Safe and Healthy Working Conditions
- I Emergency Response Procedure
- J Transport
- K Primary Material Use and Materials Efficiency
- L Energy Use
- M Water Use & Emission
- N Biodiversity & Eco-toxicity
- O Waste
- P Human rights
- Q Air emission
- R Skill & training
- S Gender Equality
- T Local Purchasing



UIS Materiality Matrix

To ensure we priorities the issues that are of most interest to our stakeholders and of highest importance to our business, we conduct a formal materiality analysis every year, it will be published every year on a Sustainability Report, All the analysis will be done by Management Representative along with the related Department Managers, outcome will be reviewed by the Top Management.

As part of the continual improvement of sustainability management program, and to increase our understanding towards stakeholders' most important issues, we will conduct a detailed materiality assessment in 2022. The assessment's result will guide us in the formulation of areas upon which to focus for our sustainability, which is organized under each pillars of our Sustainability Framework. In addition, they will act as a fundamental building block in the creation of our Sustainability Objectives.