



شركة الإتحاد للحديد والصلب ذ.م.م
UNION IRON & STEEL CO. LLC
MADE IN UAE

OCCUPATIONAL HEALTH AND SAFETY POLICY

UNION IRON AND STEEL Company LLC is a manufacturer of Steel Bars for Concrete Reinforcement (Rebar). The management of UNION IRON AND STEEL Company LLC is committed to protect and promote employee's health and safety at all company's workplaces as well as other persons who may be affected by its activities.

TO FULFILL THIS COMMITMENT UNION IRON AND STEEL COMPANY WILL:

- Conduct activities by using resources in sustainable manner and by complying with all applicable federal, national and local legislative requirements.
- Develop and implement effective Environment, Health and Safety Management Program meeting the requirement of the ISO 14001 and ISO 45001 including Abu Dhabi Occupational Safety and Health System Framework Version 3.1 with defined objectives and targets to improve proactive control of risk and create a step change in behavior.
- Consider our visitors, contractors and subcontractors are part of our company and we assume responsibility for their EHSSMS too also we assume responsibility of public and interested parties' EHSSMS.
- Provide personnel with enough training, resources and systems.
- Empower personnel to STOP any unsafe conditions at any workplace.
- Review, monitor & measure OSH performance for continual improvement.
- Annually review OSH Policy and amend as required.
- Prevent incidents and other emergency situations which might affect the health and safety of the workers, contractors and visitors.

Copies of our OSH Policy will be made available to all our employees, staff will receive appropriate training to enable them to fulfil our EHSS objectives. We will publish our OSH Policy online and encourage suppliers and clients to adopt the principles of OSH within the organisations.



Chief Executive Officer (CEO)

Date: 10/02/2021

Rev: 04

HSE DEPARTMENT
Union Iron & Steel LLC

Master Document

Controlled