

Supplier Mapping with Sustainability Topics									
Purchase Categories of Tier-1 Suppliers	Sustaibility Topics								
	GHG Emission & Air Quality	Occupational Health & Safety	Waste Management	Water Efficiency	Energy Efficiency	Biodiversity Conservation	Ethical Business Practices and Leagal Compliance	Human Rights and Labour Practises	CSR Initiatives
Steel Billet									
Hydraulic Oil, Gear Oil & Grease									
Refractory cements									
Cast Iron Rolls									
Acetylene,Oxygen & Argon									

The definition used on the table are as follows:

Red	The severity of the potential impact of this category of supply on the associated Sustainability Top
Yellow	The severity of the potential impact of this category of supply on the associated Sustainability Top
Green	The severity of the potential impact of this category of supply on the associated Sustainability Top

Sustainability Topics	Expectation from Suppliers
GHG Emission and Air Quality	Suppliers identify and reduce their significant environmental impact by monitoring air quality and reducing GHG emission from processing plants
Occupational Health and Safety	workers are provided with sare and healthy workplace and complying to ISO 45001 requirements.
Waste Management	Waste is prevented, reused and recycled and disposed of in an environmentally sustainable methc
Water Efficiency	Water withdrawal from the environment is minimized and waste water is recycled.
Energy Efficiency	Energy is used efficiently
Product Stewardship	Products and Services delivered should meet the contract specification.
Biodiversity Conservation	Biodiversity is maintained and/or enhanced.
Ethical Business Practices and Legal Compliance	Prohibition on any bribery, corruption in all commercial dealings undertaken by the supplier and comply with all applicable laws and regulations
Human Rights and Labour Practices	No use of forced or child labour/compliance with the ILO declaration on Fundamental principles
CSR Initiatives	Involved in CSR activities.

Note 1: Sustainability Impact mapping is currently limited to Tier 1 suppliers as Union Iron & Steel's total procurement is from Tier 1 suppliers

Note 2: Suppliers are required to demonstrate to the above compliance through certificates/Sustainability Reports/third party evaluation reports